

Policy Title: Doctors Incentive Policy	Policy #: C-7-2
Authority Approval: Mayor and Council	Resolution #: 176 - 2020-06-22
	Effective Date:
Distribution:	
<input checked="" type="checkbox"/> Master	<input type="checkbox"/> Fire Department
<input checked="" type="checkbox"/> Administration	<input type="checkbox"/> Library
<input checked="" type="checkbox"/> Council	<input type="checkbox"/> Public Works
<input type="checkbox"/> FCSS	<input checked="" type="checkbox"/> Recreation

Purpose:

To attract and retain doctors to the Town of Beaverlodge to ensure services to our community and surrounding residents. As Beaverlodge continues to grow it is understood that not all our residents can be accommodated by the current doctors who provide a practice in Beaverlodge. The Town of Beaverlodge would like to extend this incentive to doctors who maintain their primary residence within Beaverlodge, but work at a clinic in Hythe, providing they support Hospital Emergency with hours.

Policy Statement:

This policy is to provide incentive to attract and retain doctors to Beaverlodge in an effort to maintain and improve services to our residents and the surrounding communities.

Incentive:

1. 5-year tax incentive waiving Municipal portion of taxes and the Town paying the Education and Grande Spirit portion of Municipal Property taxes for the Doctor's residence within the Town of Beaverlodge boundary.
2. \$5000.00 relocation bonus to be paid upon relocation to Beaverlodge.
3. Either a one-year individual pass or a six-month family pass to the Beaverlodge West County Pool and Fitness Centre.

Eligibility / Assessment Criteria:

1. Doctor must maintain a practice in Beaverlodge or Hythe.
2. Doctor must work out of a clinic in Beaverlodge or Hythe.
3. Clinic hours worked must be in Beaverlodge or Hythe.
4. Tax incentive is only available if the doctor maintains their "primary residence" in the Town of Beaverlodge.
5. Doctor must provide Emergency room coverage at the Beaverlodge Hospital.



Returning doctors:

A doctor that has been paid previously under this policy and returns is eligible only if the following conditions have been met:

1. Maintained a practice in Beaverlodge or Hythe for a minimum of three years after previously receiving the incentive and,
2. a) Relocated away from Beaverlodge for education reasons, or
 b) Did not maintain a practice while away from Beaverlodge.

Note: Condition 1, in addition to either 2.a) or 2.b), must be met for a returning doctor to be eligible to qualify for the Doctors Incentive Program a second time. No doctor is eligible to receive benefits under the Doctors Incentive Program more than twice.

Policy C-7-1 is rescinded upon approval of Policy C-7-2

Reviewed/Amended	Date: June 22, 2020
	
Mayor	CAO