

Policy Title: Health & Safety Policy	Policy #: HS 001
Authority Approval: MAYOR & COUNCIL	Resolution #: 009-2020-01-13
	Effective Date: Jan 13, 2020
Distribution:	
<input checked="" type="checkbox"/> Master	<input checked="" type="checkbox"/> Fire Department
<input checked="" type="checkbox"/> Administration	<input checked="" type="checkbox"/> Library
<input checked="" type="checkbox"/> Council	<input checked="" type="checkbox"/> Public Works
<input checked="" type="checkbox"/> FCSS	<input checked="" type="checkbox"/> Recreation/Programs

The Town of Beaverlodge is committed to a strong safety program that protects its employees, contractors, volunteers, elected officials, visitors, its property/equipment and the public, from injuries and illnesses, damages to property/equipment and environmental spills and releases. The basis of a strong and healthy municipality first begins with clear directives and a plan that encompasses health and safety as part of the foundation, culture and future of any business.

The purpose and goal of the health and safety program is to provide a positive working environment and an injury free workplace for all employees and a safe and healthy community for all residents. This will be accomplished through the implementation of safe work practices, loss control processes and procedures, training, inspections, preventative maintenance and strict compliance with the applicable provincial and federal occupational health and safety legislation.

Elected Officials support coordination of safety among all employees of the municipality by providing resources for the proper tools, equipment and training. A positive and proactive safety culture is the Council's goal. This culture will be achieved through education, positive reinforcement and leading by example and supporting continual improvement processes. Elected Officials are accountable for complying with the municipality's health and safety program and initiatives and complying with all applicable legislation including the Alberta Occupational Health & Safety legislation, regulation and codes.


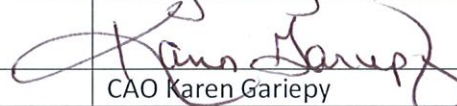
The management of the Town of Beaverlodge is committed to the promotion and maintenance of health and safety that addresses physical, psychological and social well-being of its employees. Management is committed to complying with all applicable legislation including the Alberta Occupational Health & Safety legislation, regulation and codes.

Managers, supervisors and workers are responsible and accountable for complying with the municipality's overall safety program and initiatives and are responsible for following all procedures, working safely, and reporting anything unsafe. Managers, supervisors and workers are to improve safety measures, whenever possible, are expected to comply with all applicable legislation, including the Alberta Occupation Health & Safety legislation, regulation and codes. Complete and active participation

by everyone, every day, in every job, is necessary for the safety excellence the municipality expects.

Volunteers, prime contractors, contractors and subcontractors working for the municipality and visitors are to comply with all applicable legislation as well as comply with the municipal's health and safety program and initiatives to support continual improvements and loss reduction strategies and report anything that is unsafe immediately to their direct report.

The safety information in this policy, the Town Safety Manual, or any other documentation does not take precedence over the Alberta Occupational Health and Safety Act, Regulation and Code.

Reviewed/Amended	Date: January 13, 2020
	
Mayor Gary Rycroft	CAO Karen Gariepy