



AGENDA FOR THE COMMUNITY ENHANCEMENT COMMITTEE MEETING
TO BE HELD THURSDAY OCTOBER 18, 2022 AT 4:15 PM
COUNCIL CHAMBERS 400 – 10 STREET, BEAVERLODGE

1.0	<u>CALL TO ORDER:</u>	
2.0	<u>ADOPTION OF AGENDA:</u>	
3.0	<u>ADOPTION OF MINUTES:</u> 3.1 Minutes from Aug 24, 2022	PP 2-4
4.0	<u>OLD BUSINESS:</u> 4.1	
5.0	<u>NEW BUSINESS:</u> 5.1 Town Hall Update 5.2 Continued Engagement with Service Groups – Non-attendees of Town Hall 5.3 Member-at-large applications – Jim Drabble & Rhonda Matheson 5.4 Community Walkability Working Group (Sub-committee) #083-2022-10-11 Councillor Cyndi Corbett CARRIED: <i>'That the Committee of the Whole recommends that the Community Enhancement Committee take this item and form a working group.'</i> <ul style="list-style-type: none"> - Appoint Chair and volunteers - Write Terms of Reference - Send public invitation for membership 5.5 Action Item List	PP 5-17 PP 18-22 PP 23
6.0	<u>ROUND TABLE:</u>	
7.0	<u>ADJOURNMENT:</u>	

Minutes for the Town of Beaverlodge
Community Enhancement Committee Meeting

Wednesday August 24, 2022 at 4:15 PM - CHAIR- Judy Kokotilo-Bekkerus

ATTENDANCE:

Judy Kokotilo-Bekkerus – Chair

Cody Moulds - Councillor

Megan Hauger - Member

Jeff Johnston – CAO, absent

Gena Jones - Councillor

Margie Weiss – Member, absent

Christy Martin - Member

Recording Secretary - Nichole Young

1.0 CALL TO ORDER:

- The meeting commenced at 4:16 PM.

2.0 ADOPTION OF AGENDA:

#011-2022-08-24 Councillor Gena Jones

CARRIED: That the Committee accepts the agenda for August 24, 2022 with the addition of New Business Item 5.4 Walking Trails.

3.0 ADOPTION OF MINUTES:

#012-2022-08-24 Member Megan Hauger

CARRIED: That the Committee accepts the minutes from July 12, 2022 as presented.

4.0 OLD BUSINESS:

4.1 Service Clubs & Organizations List – discussion about the updates and additions to the list. Committee is to have updates sent in by Aug 29 so the list can be completed.

4.2 Status Pursuit of Non-Profit and Charitable Foundation – Christy Martin
Christy spoke with Roger Arcand who advised that a legal opinion be sought as well.

#013-2022-08-24 Councillor Gena Jones

CARRIED: That the Community Enhancement Committee recommends to Council that Administration be directed to research the status of and what all is tied to the Build A Dream name for the Town of Beaverlodge.

5.0 NEW BUSINESS:

5.1 Fall Town Hall – Topics and Invitations – invite should request a response as to who the organization will send as a representative.

5.2 Playground Equipment Replacement from Karman Willis Park –

#014-2022-08-24 Member Christy Martin

CARRIED: That the Community Enhancement Committee recommends that Council approach the Beaverlodge Elementary School Parent Advisory Council regarding partnership of playground equipment with special designation to a former student, Karman Willis, as a memorial.

5.3 Harvest Festival 2022 – There will be a parade at the Museum, Council will have a float as well they will cook and serve breakfast. Look at having the Handi-Bus transport seniors.

5.4 Walking Trails – Reanna from FCSS is looking at a \$50k grant, Gena has 3 letters of support and AHS would like to set up a walkability study.

5 ROUND TABLE:

- Gena Jones:
 - o Christmas Craze is Dec 2
 - o Continue to work on Walking Trails

- Cody Moulds:
 - o Blades Dine & Dance went very well, raised more than they hoped, all tables sold and 248 plates were served. No incidents at all.

- Judy Kokotilo-Bekkerus: nil
- Christy Martin: nil
- Megan Hauger:
 - o Nov 25th is Christmas Festival

 - o 2022 Event list –
 - *Art Walk June 10,*
 - *Pioneer Days @ South Peace Centennial Museum July 17 & 17*
 - *McNaught Festival & IODE Strawberry Tea July 24 – Festival 1-5 pm Tea 2-4 pm*
 - *Noah Grant Memorial Baseball Tournament July 29, 30 & 31*
 - *Peace Country Gospel Jamboree July 29, 30 & 31 @ SPCM*
 - *Blades Dine and Dance August 20*
 - *Harvest Festival Sept 10*
 - *Lobsterfest September 10*
 - *Truth & Reconciliation Day Sept 30*
 - *McNaught Ghost Walk October*
 - *Christmas Festival Nov 25*
 - *Christmas Craze December 2*
 -



Box 30, Beaverlodge, AB T0H 0C0

Phone: 780.354.2201

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Next meeting:

- October 5, 2022 @ 4:15 PM

6 ADJOURNMENT:

The meeting was adjourned at 5:47 PM

Chair, Judy Kokotilo-Bekkerus

Councillor Cody Moulds



Town Hall
September 27, 2022

Council's Priorities



COMMUNICATION AND COLLABORATION



SUSTAINABLE INFRASTRUCTURE



SERVICE EXCELLENCE



VIBRANT ECONOMY



GOOD GOVERNANCE

2022 Capital Projects

- ❖ Community Centre Cold Storage
- ❖ Community Centre Entry Upgrade
- ❖ New Pool Office
- ❖ AcidRite 450 & Tank Mixers
- ❖ Fitness Centre Lighting Upgrade
- ❖ Fitness Equipment Replacement
- ❖ Arena Fire Alarm Upgrade
- ❖ New Community Bus
- ❖ New Soccer Fields
- ❖ Playground Border & Sand
- ❖ Ball Diamond Infields

New curb on 11th Avenue



2022 Capital Projects continued

- ❖ Road Rehabilitation
- ❖ Sidewalk Repairs and/or replacement
- ❖ Valve Replacements
- ❖ Water Treatment Plant Upgrades
- ❖ Raw Water Pump Station Upgrades
- ❖ Lift Station Upgrades
- ❖ Wastewater Lagoon Rehabilitation
- ❖ Lagoon Upgrade Assessment
- ❖ Manhole Replacement
- ❖ Fire Hall

Ditching on 13th Avenue



New sidewalks & curbs



Ditching behind Esso



Road Rehabilitation on 4th Street



Moved old
Fire Hall shop
to Public
Works



Some of the little things you may not know about, but are still important to the community

- ❖ After the bell – Summer snack program
- ❖ Tools for School
- ❖ Community Garden
- ❖ Home Alone Course
- ❖ Babysitter Course
- ❖ Senior Scam Presentation
- ❖ Cooling Centre
- ❖ Welcome packages
- ❖ Opioid Display
- ❖ BRHS Snow Removal Pilot
- ❖ Positive Ticketing Campaign
- ❖ Halloween during COVID
- ❖ New Website
- ❖ New water meter reading system with EyeOnWater App
- ❖ Kids Summer Camp
- ❖ New boards at outdoor rink
- ❖ Bike Rodeo
- ❖ Volunteer awards
- ❖ Volunteer Tax program
- ❖ Christmas hampers & Adopt a family
- ❖ Seniors Tea

Challenges the Town faces

- ❖ The Town has an increasingly younger demographic, as people are attracted to jobs related to nearby industry.
- ❖ Infrastructure investment will be required if new development is to be attracted.
- ❖ The Town is challenged by numerous capital resource needs and wants.
- ❖ There are financial challenges for both daily services and capital needs as there is pressure to keep taxes low.
- ❖ There needs to be a strong link and balance between resident wants and resource realities.
- ❖ Financial resources are at risk with the concern of possible reduced capital grants.
- ❖ Aging infrastructure is a significant challenge as roadway, water, and sewer infrastructure degrades.
- ❖ The maintenance and replacement of infrastructure must be considered to ensure quality asset management.
- ❖ The new MGA is adding complexity to administrative tasks and is straining administrative resources.
- ❖ There are opportunities for potential regional cooperation and cost sharing for service delivery and capital investment.
- ❖ Flooding concerns have increased the need for infrastructure planning.

What to expect in 2023

❖ Recreation Master Plan

❖ Road Rehabilitation



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COUNCIL COMMITTEE APPLICATION FORM
 PLEASE RETURN COMPLETED FORM AND ATTACHMENTS
 TO: #400-10 STREET BEAVER LODGE, AB T0H 0C0
 TOWN@BEAVERLODGE.CA

PERSONAL INFORMATION		
First Name:	Jim	Last Name: Drabble
Address:	Box 122, 909 Birch St.	
Town/Province:	Beaver Lodge, AB.	Postal Code: T0H 0C0
Home Phone:	780-354-8530	Cell Phone: 780-978-0044
Email Address:	drabblej@hotmail.com	
Length of Residence in Beaver Lodge:	6 years	
Academic/Professional Qualifications:	You are encouraged to enclose a copy of your resume or a synopsis outlining any additional information you deem important.	
COUNCIL COMMITTEE INFORMATION		
What Council Committee are you interested in serving on?	Economic Development Committee [Community Enhancement]	
What skills do you feel you could contribute to this Committee?	Team works w/ people to get projects completed to enhance community pride in Beaver Lodge.	
What goals do you hope to achieve by being a member on this Committee?	I would like to see BL lodge more of an attractive community worthy of a visit, then just another small town to quickly pass thru!	
What type of volunteer activities have you been involved with over the past 5 years?	Chair Person: Beaver Lodge Moral Foundation - 3 yrs	
Are you currently serving on a Beaver Lodge Council Committee?	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> If yes, which Committee are you serving on and when does your term expire?	
Have you served on a Beaver Lodge Council Committee or any other municipal board/committee in the past?	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> If yes, what committee did you serve on and what was the last year served?	
If necessary, please indicate the name of the municipality where you served.		
SIGNATURE		
Applicant's Signature:		Date: July 9, 2022
<small>Personal information on this form is being collected for the purpose of determining eligibility of an applicant to serve as a member on a Town of Beaver Lodge Council Committee. This information is collected under the authority of Section 33 of the Freedom of Information and Protection of Privacy Act. The name of successful applicants will be provided to the public. Questions regarding the collection of this information can be directed to the Town of Beaver Lodge Legislative Services at 780-354-2201, PO Box 30 Beaver Lodge, AB T0H 0C0.</small>		

-email



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PERSONAL INFORMATION

First Name:	Rhonda	Last Name:	Matheson
Address:	Box 1086		
Town/Province:	Beaverlodge AB	Postal Code:	T0H0C0
Home Phone:		Cell Phone:	780 933 9879
Email Address:	rhonhurl@telus.net		
Length of Residence in Beaverlodge:	20+ years		
Academic/Professional Qualifications:	You are encouraged to enclose a copy of your resume or a synopsis outlining any additional information you deem important.		
Bachelor of HR & HR CPHR Designation (Human Resources Professional)			

COUNCIL COMMITTEE INFORMATION

What Council Committee are you interested in serving on?
 Community Enhancement

What skills do you feel you could contribute to this Committee?
 - Have been past member of several nfp boards
 - lifelong learner - Very active lifestyle - Healthcare Professional

What goals do you hope to achieve by being a member on this Committee?
 Enhance the current active living initiatives and healthy community initiatives in Beaverlodge & area.

What type of volunteer activities have you been involved with over the past 5 years?
 - Member of several nfp boards - GP lifelong learning, Daycare Society, Community Village
 - Volunteer board member of GP HR Chapter

Are you currently serving on a Beaverlodge Council Committee?
 YES NO If yes, which Committee are you serving on and when does your term expire?

Have you served on a Beaverlodge Council Committee or any other municipal board/committee in the past?
 YES NO If yes, what committee did you serve on and what was the last year served?

If necessary, please indicate the name of the municipality where you served.
~~City of~~ RM

SIGNATURE

Applicant's Signature: Rhonda Matheson Date: September 8, 2022

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Experienced Human Resources Professional

Rhonda Matheson

Box 1086 Beaverlodge Alberta

[linkedin.com/in/Rhonda Matheson](https://www.linkedin.com/in/RhondaMatheson)

rhonhurl@telus.net

780-933-9879

Professional Profile

Experienced Human Resources professional who excels at people engagement while fostering and maintaining collaborative working relationships.

Career Summary

2018 to Present Human Resources Advisor, Alberta Health Services

RESPONSIBILITIES

- Build and sustain collaborative relationships with AHS leaders, HR networks, and Union representatives.
- Provide proactive human resources consultation advice and services to AHS leaders within an assigned client group.
- Support clients - coaching, advising, and cheering on a variety of HR functions: recruitment and workforce strategies, workplace investigations, labour relations, employee relations, performance management, terminations, job design and evaluation, special projects, workplace accommodations, and special project assignments including essential services negotiations.
- Project work – essential service plans, portfolio specific training, outsourcing, recall and layoff

2018 Human Resources Manager, Compass Access Solutions Ltd., Grande Prairie

- #### RESPONSIBILITIES
- Provide direction and advisement to Managers and employees in all areas of HR including performance management, total compensation package, employee relations, terminations, and dismissals, mentoring and coaching.
 - Oversee all recruitment
 - Revise and Update employee handbook; development of HR policies and procedure and implementation
 - CASLs employee benefit administration with payroll
 - CASLs workforce planning, talent management, performance evaluation, and professional development program.
 - Member of the senior leadership team

2016 to 2017 Human Resources Advisor (seconded position), City of Grande Prairie.

KEY ACHIEVEMENTS

- Reviewed and revised all current City of Grande Prairie job classifications concepts
- Co-project lead for the development of a learning and development strategy for the organization
- Project lead in the development of a sacred smudging policy and procedure for the City (at the time the only municipality in Alberta to have such a policy), chairing the committee of internal and community stakeholders and preparing/providing educational sessions for supervisors and facility workers

- Received an award from a provincial publication for Sacred Smudging policy/procedure project
- Project work included developing Employee Code of Conduct
- Talent Development - development workshops for City leadership including a collaboration with a well-known Indigenous Elder of local Indigenous culture

RESPONSIBILITIES

- Providing direction and support to employees and leaders in all areas of HR such as: recruitment, compensation, performance management, labour/employee relations, grievance management, ability management, talent development. recruitment, and coaching leaders, and workforce initiatives.

2011 – 2017 Facility Manager, City of Grande Prairie and Community Village Society of the Peace, Grande Prairie

RESPONSIBILITIES

- Built a high performing motivated team providing custodial services to six City facilities
- Developed standardized operating policies and procedures manual
- Recruitment, performance management, scheduling, terminations and staff development
- Responsible for overseeing the daily facility operations, such as : leading staff, event management, facility security, public and external partner relations, lease negotiations, budget reporting, on-site health and safety leadership, reports to Corporate Committees.
- Project lead on the high-profile naming of a newly developed public space, worked closely with local Indigenous Elders to select a name which honored and recognized Indigenous members of the community
- A key contributor in the success of a floundering not for profit organization creating a more financially stable organization

1997 – 2010 Health Promotion Facilitator, Alberta Health Services

RESPONSIBILITIES

- Project Lead for special projects - tobacco reduction, healthy eating, injury prevention and active living
- Project lead for Women's Wellness Clinics which provided annual exams and screenings to marginalized women.

- Project Lead in the Indigenous Cervical Cancer Screening toolkit; provincially recognized initiative by the Alberta Cervical Cancer Screening Program. Toolkit was adopted and used by several health regions across the Province.
- Project lead for Community Action Grant Program which funded select projects across the health region addressing determinants of health in communities across the health region.

Education and Professional Development

- Degree in Human Resources and Labour Relations Athabasca University
- Bachelor of Education (two years) University of Alberta
- Registered Dental Assistant, RDA II NAIT
- CPHR Designation
- Certificate in Advanced Skills for Leadership
- Certificate in Municipal Management and Leadership (ongoing)

Competencies

Effective communicator

Excellent report writing

Strong analytical skills.

An influencer with the ability to inspire confidence in Leaders encouraging them to reach their full potential.

Detail orientated during research and report writing

An advocate for learning encouraging others to reach their full potential.

Over ten years of healthcare experience – public health and human resources.

Project Management - a proven record of leading successful corporate projects in line with strategic direction.

Extensive experience working within Union and Non-Union work environments.

Volunteer/Community Work

Grande Prairie Council for Lifelong Learning Board of Directors – Human Resources Committee – past member

HRIA Grande Prairie Chapter Committee – past member

Looking for more volunteer opportunities

References

Available upon request

Item Number	Subject	Requested On	Person Responsible	Item Notes	Status	Target date of Completion
1	John Wallace Park	6/23/2022		survey land		
2	Service Club List	12-Jul-22	Admin	compile one comprehensive & updated list. Members will have updates in by August 15, 2022.	in progress	8/24/2022
3	Karman Willis Park	12-Jul-22		Approach Peace Wapiti about dedicating one of the play areas - Council Oct 11, 2022.		12/31/2022
4	Build A Dream	8/24/2022	Admin	Research the status and what is tied to this name for the Town	in progress	

Current as of Oct 20, 2022

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